



इन्दिरा गाँधी राष्ट्रीय उड़ान अकादमी INDIRA GANDHI RASHTRIYA URAN AKADEMI

भारत सरकार नागर विमानन मंत्रालय के अधीन स्वायत्त निकाय
(An Autonomous body under the Ministry of Civil Aviation Government of India)
फुरसतगंज एयर फील्ड, जिला-अमेठी- 229302 (उ.प्र.) भारत
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Ref: IGRUA/DO/2025-26/ 17

Date: 09 April 2026

Chief Instructor

Chief Ground Instructor

Dean Academics (B Sc Aviation)

Training Manager (AME)

Chief Admin Officer

Students' Counsellor

POLICY ON STRICT PROHIBITION OF RAGGING AND UNAUTHORISED INTERACTIONS

1. In view of IGRUA's established policy of zero tolerance towards ragging, and in exercise of the authority vested under the **UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009**, and the **IGRUA Termination Policy for Trainees (Version 1.0, February 2026)**, the following instructions are hereby issued with immediate effect and shall be binding on all Flight Cadets, Staff, and Instructors of IGRUA.

2. IGRUA operates a residential flying training programme wherein cadets of multiple batches, at different stages of training, reside together in the hostel campus. Experience has shown that the hostel environment, with its mix of senior and junior batches, creates conditions susceptible to ragging and related acts of indiscipline. Such acts frequently occur under the guise of:

- 'Fall-in' parades or informal assemblies convened by senior cadets;
- 'Introduction meets' or 'interaction sessions' purportedly for batch bonding;
- Late-night room visits, corridor gatherings, or mess-hall assemblies;
- Mobile phone or social media group interactions used to summon or intimidate junior cadets;
- Physical exercises, chores, or 'traditions' imposed on junior cadets by seniors;
- Verbal or psychological pressure to consume food, drinks, or substances;
- Compulsory singing, dancing, or other acts under peer pressure;

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- (h) Financial demands or compelling junior cadets to pay for senior cadets' expenses;
- (i) Isolation, exclusion, or targeted behaviour against specific cadets;
- (j) Any interaction engineered to establish seniority-based dominance.

All such acts, irrespective of intent or apparent informality, shall be treated as **ragging** and dealt with accordingly.

3. **Absolute Prohibition**. With immediate effect, the following are **strictly prohibited**:

- (a) All forms of fall-ins, line-ups, assemblies, or gatherings among cadets after working hours, whether formal or informal, organised or spontaneous.
- (b) Any group interaction between senior and junior cadets, or between peers of any batch, that is not officially sanctioned.
- (c) Any directed, compelled, or pressured interaction between cadets conducted outside officially scheduled academic or training activities.
- (d) Use of mobile phones, messaging applications, or social media platforms to organise unauthorised gatherings or to issue any form of instruction or summons to junior cadets.

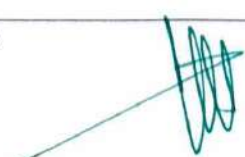
4. **Procedure for Authorised Interactions**. Any group interaction or engagement among cadets outside official training hours shall be conducted **only** upon compliance with the following procedure:

- (a) A written application requesting permission for the proposed interaction shall be submitted to the concerned Flying Instructor or Ground Instructor at least **24 hours in advance** of the proposed interaction.
- (b) The application shall clearly state: the purpose of the interaction, names of all participating cadets, proposed venue, date, and duration.
- (c) The concerned Instructor shall record their recommendation and forward the application to the **Director, IGRUA**, for countersignature and final approval. In case of non-availability of the Director, a scanned copy of the application may be forwarded on WhatsApp to seek his approval.
- (d) Only upon receipt of written approval duly countersigned by the Director shall the interaction be permitted.
- (e) Verbal permissions or approvals claimed through informal channels shall not be treated as valid authorisation.

Note: Any interaction conducted without such prior written approval shall be deemed unauthorised and shall be presumed to be an act of ragging unless conclusively established to the contrary.

5. **Sector X**. "Sector X," may be conducted on the following terms:

- (a) Frequency shall be restricted to **once per quarter**.



- (b) The event shall be conducted **hostel-wise**, with each hostel functioning as a separate venue.
- (c) A designated **AFI shall supervise** the event at each of the hostels. He/She AFI shall be responsible for maintaining order and ensuring compliance with these instructions.
- (d) Duration shall be restricted to **1900 hrs to 2230 hrs**.
- (e) **Consumption of alcohol, smoking, and any act constituting ragging** shall be strictly prohibited during Sector X. Violation shall attract disciplinary action as per the IGRUA Termination Policy.
- (f) Sector X shall be convened only after obtaining **prior written sanction** in accordance with the procedure prescribed at Para 4 above.

6. **Responsibility of Flying Instructors (FIs)/Assistant Flying Instructors (AFIs)**. It has come to the notice of the Director that certain **FIs/AFIs**, have been found to be directly or indirectly supporting, facilitating, or encouraging unauthorised interactions and fall-ins involving cadets. This conduct is a serious breach of professional responsibility and institutional trust. Any Instructor found to be indulging in any of the following acts shall be liable to **immediate termination of contract** without notice, in addition to any other legal action as may be warranted.

- (a) Participating in, organising, encouraging, or condoning any unauthorised interaction or fall-in;
- (b) Facilitating ragging or related acts of indiscipline among cadets;
- (c) Withholding information regarding ragging incidents that come to their knowledge.

Note: Ignorance of this Order shall not be accepted as a defence.

7. **Consequences of Violation**. Cadets found guilty of ragging or of participating in unauthorised interactions shall be dealt with in accordance with the provisions of the **IGRUA Termination Policy for Trainees (Version 1.0, February 2026)**. The following disciplinary actions may be imposed:

- (a) Immediate suspension from all flying and ground training activities, pending inquiry;
- (b) Termination of training and expulsion from IGRUA;
- (c) Forfeiture of fee refund and invocation of Training Bond provisions;
- (d) Lodging of First Information Report (FIR) and initiation of criminal proceedings as per applicable law;
- (e) Reporting of the incident to DGCA, which may have adverse consequences on the cadet's future licence applications.

Note: Ragging is classified as a Category A (Zero-Tolerance) offence under the IGRUA Termination Policy. No leniency shall be shown and no appeal shall lie against termination on this ground.

Here is a suggested paragraph you can slot in as **Para 8** (or whichever number falls after the Sector X and AFI paras):

8. **Stringent Implementation Methodology.** To ensure effective enforcement of this Order and to prevent any recurrence of ragging or unauthorised interactions, the following implementation measures shall be observed:

(a) Monthly reiteration of this policy by the Students' Counsellor in a dedicated session with all cadets.

(b) **Any cadet who witnesses** an incident of ragging or unauthorised interaction may **report the matter directly** to any of the following authorities by **email**, clearly stating their name and details of the incident. The identity of the reporting cadet shall not be disclosed and no adverse action shall be taken against a cadet solely on the ground of having made a complaint in good faith.

- (i) Director, IGRUA dir-igrua@gov.in
- (ii) Chief Admin Officer cao-admn@igrua.gov.in
- (iii) Student Counsellor elp-ops@igrua.gov.in

(c) Students Counsellor is to **forward this Order to each cadet of 2602 Batch by e-mail** and also a copy be issued to all subsequent batches at the time of induction.

(d) **Hostel Wardens** shall conduct unannounced rounds of the hostel campus, common areas, corridors, and recreational spaces after working hours, particularly between 2000 hrs and 2300 hrs, and shall report any suspicious gathering, unauthorised interaction, or incident to the Security Officer and the Chief Administrative Officer without delay.

(d) The **Anti-Ragging Committee** shall meet at least **once per quarter** to review the implementation of this Order, examine any reported incidents, and place a compliance report before the Director.

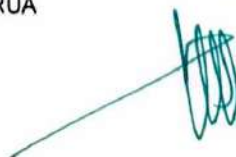
(e) Existing suggestion box installed at GT faculty/FOC be also converted into **Drop Box for Ragging Complaints**, to enable cadets to report ragging incidents without fear of reprisal. The drop-box shall be opened and reviewed weekly by the Student Counsellor.

9. **Responsibility to Report.** Every cadet, instructor, Hostel in-charge, or employee of IGRUA is under a positive duty to report any instance of ragging or unauthorised interaction to any of the following:

- (a) Student Counsellor
- (b) Chief Instructor / Deputy Chief Flying Instructor
- (c) Chief Administrative Officer
- (d) Security Officer
- (e) Any member of the Anti-Ragging Committee

Failure to report a known instance of ragging shall itself be treated as an act of complicity and shall invite disciplinary action.

10. **Compliance.** This Order shall be read in conjunction with the IGRUA Termination Policy for Trainees, the Anti-Ragging Undertakings submitted by cadets at the time of



admission, and all prior circulars on the subject. All Instructors, AFIs, and hostel wardens are directed to ensure that this Order is brought to the notice of every cadet under their charge. Any violation shall be dealt with firmly and without exception.



**Air Commodore Vipul Singh AVSM VM (Retd)
Director**

Copy to:

1. Deputy Chief Flying Instructor
2. Chief Engineer
3. Dean Academics (B Sc Aviation)
4. IT in-Charge
5. Security Officer
6. Members of Anti-Ragging Committee
7. All Notice Boards / Hostel Notice Boards
8. All FIs & AFIs
9. All Ground Instructors
10. All Course Captains of CPL & AME Courses